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March 15, 2022

Agenda No. 18
02/08/22

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

**Re: Ordinance Amending Title 2 – Administration of the Los Angeles
County Code**

Dear Supervisors:

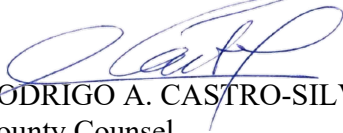
As requested by your Board, our office prepared for your consideration the enclosed analysis and ordinance amending Title 2 – Administration of the Los Angeles County Code to prohibit department heads from appointing to a position in the unclassified service any person who is not compliant with the County of Los Angeles' COVID-19 Vaccination Policy or, if applicable, who has failed to execute their responsibilities as a County employee to enforce the COVID-19 Vaccination Policy. Our office prepared the ordinance in consultation with the Chief Executive Office and Department of Human Resources.

Very truly yours,

RODRIGO A. CASTRO-SILVA
County Counsel

By *Pouya Bavafa*
POUYA BAVAF
Deputy County Counsel

APPROVED AND RELEASED:


RODRIGO A. CASTRO-SILVA
County Counsel

PB:mse

Enclosure

c: Fesia Davenport, Chief Executive Officer
Celia Zavala, Executive Officer, Board of Supervisors
Lisa Garrett, Director, Department of Human Resources

ANALYSIS

This ordinance amends Title 2 – Administration of the Los Angeles County Code by adding Section 2.07.040, which prohibits a department head from appointing to a position in the unclassified service any person who is not in compliance with the County of Los Angeles' COVID-19 Vaccination Policy or, if applicable, who has failed to execute their responsibilities as a County employee to enforce the COVID-19 Vaccination Policy.

RODRIGO A. CASTRO-SILVA
County Counsel

By: 
POUYA BAVAFA
Deputy County Counsel
Labor & Employment Division

PB:bd

Received: 2/15/2022
Revised: 3/03/2022

ORDINANCE NO. _____

An ordinance amending Title 2 – Administration of the Los Angeles County Code by adding Section 2.07.040, which prohibits a department head from appointing to a position in the unclassified service any person who is not in compliance with the County of Los Angeles' COVID-19 Vaccination Policy or, if applicable, who has failed to execute their responsibilities as a County employee to enforce the COVID-19 Vaccination Policy.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 2.07.040 is hereby added to read as follows:

2.07.040 COVID-19 Vaccination Policy.

It is the policy of the County of Los Angeles that persons employed in the unclassified service be in compliance with and enforce the COVID-19 Vaccination Policy. In accordance with this policy:

A. A department head may not appoint to a position in the unclassified service any person who is noncompliant with the COVID-19 Vaccination Policy or, if applicable, who has failed to execute their responsibilities as a County employee to enforce the COVID-19 Vaccination Policy.

B. The Chief Executive Officer may withhold approval from a department head or their designee to fill any vacant position in the unclassified service if the Chief Executive Officer or Director of Personnel determines that either:

1. The person to be appointed to an unclassified position is not in compliance with the COVID-19 Vaccination Policy; or

2. The person to be appointed to an unclassified position has failed to execute their responsibilities as a County employee to enforce the COVID-19 Vaccination Policy.

C. "COVID-19 Vaccination Policy" means the County's COVID-19 Vaccination Policy, PPG No. 640, which became effective on October 1, 2021, and any directives related thereto.

D. For purposes of this section, "department head" includes elected and appointed department heads.

[207040PBCC]